



# THE WORLD NEEDS SCIENCE, SCIENCE NEEDS WOMEN

## *L'Oréal-UNESCO For Women in Science global programme*

Since 1998, the programme has recognised more than 3,000 eminent and promising female scientists internationally, raising their profile in the scientific community and helping to advance their research. Each year, the top five female scientists from around the world are chosen as Laureates at an event in Paris. There are currently five UK Laureates.

## *L'Oréal-UNESCO For Women in Science UK and Ireland Rising Talent Awards*

Locally, the For Women in Science programme is brought to life by awarding five grants to outstanding female scientists across the fields of physical science; engineering; mathematics and computing; and life science. For the first time in 2020, one of the five awards will be dedicated to research in the area of sustainable development.

Since 2007, 57 female post-doctoral researchers have been awarded a grant worth £15,000 (equivalent € in Ireland). The awards have been designed to provide flexible and practical financial support for winners to spend on scientific equipment, paying for childcare, travel costs or indeed whatever they need to continue their research.

## *L'Oréal's history of scientific innovation*

Founded by a scientist more than 100 years ago, L'Oréal has always been a business driven by science. Today, with a scientific workforce composed primarily of women, L'Oréal relies on the contributions of women in STEM fields every day to drive growth, innovation and discovery across all facets of the company.

*“The grant made a crucial difference to me at a financially and academically challenging time when I was trying to re-establish my research following maternity leave.”*

— Dr Katie Hampson, L'Oréal-UNESCO For Women in Science UK and Ireland Alumni

For more information about our global and UK and Ireland programme visit:  
[www.forwomeninscience.com/en/home](http://www.forwomeninscience.com/en/home) @LOreal\_UKI #womeninscience

L'ORÉAL  
UK AND IRELAND



UK National Commission  
for UNESCO  
Irish National Commission  
for UNESCO

WITH THE SUPPORT OF  
THE  
ROYAL  
SOCIETY

**3,000**  
scientists

**117**  
countries

Since the global programme began in 1998, **more than 3,000 female scientists in over 117 countries** have been recognised for their work.

**5** UK Laureates

**57** postdoctoral female scientists

Since 2007, the L'Oréal-UNESCO UK and Ireland For Women in Science Rising Talent programme has awarded **57 postdoctoral female scientists grants** to further their research.

**70%**

Women make up **70 percent** of L'Oréal's nearly 4,000-person scientific workforce worldwide.