

*“Two roads diverged in a wood, and I
took the one less travelled by, And that
has made all the difference ”*

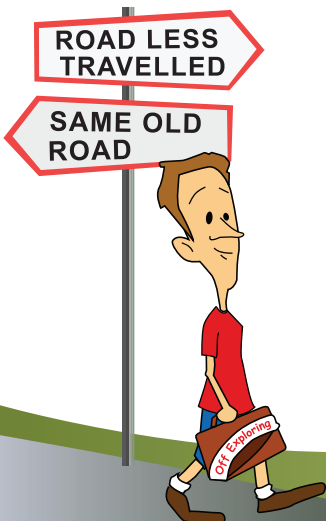
Welcome to Discovering Diversity

Discovering Diversity is a new eLearning programme produced by equality representatives from the HSC in 2008 in collaboration with Dr. John Kremer, an internationally renowned Equality and Diversity expert from Queen’s University Belfast. The goal of the programme is to help promote positive staff attitudes to diversity and to encourage and promote appropriate behaviour in keeping with the letter and spirit of equality legislation.

Designed with flexibility in mind, Discovering Diversity is an eLearning programme comprising 4 short topics of 30-45 minutes each. You can complete the programme all at once, or in short bursts – it is up to you. eLearning gives you the flexibility to learn at your own pace at a time and location that suits you.

Discovering Diversity aims to help staff at all levels in HSC to:

- 1** Treat colleagues and service users and members of the public with respect regardless of differences in identity.
- 2** Recognise the positive dimensions of difference and thus be motivated to welcome, value and promote diversity.
- 3** Recognise the intricacies of teamwork and identify ways in which they can play an active role in embracing and promoting diversity as a team member.
- 4** Identify situations in which conflict arises from difference and take action to deal with it in a constructive way.



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Getting Started

Discovering Diversity presents a ‘road less travelled’ approach to learning about diversity. Whilst we all know that dealing with difference can be challenging, it is often difference that makes the difference!

To start the programme go to **<http://diversity.hscni.net>** (if you’re accessing the programme from home or from outside the HSC network go to **<http://www.diversity.hscni.net>**)

Knowledge and Skills Framework (KSF)

In the KSF, ‘Equality and Diversity’ is defined as one of the six core dimensions, relevant therefore to every post in the HSC. This package has been designed for demonstrating the knowledge and skills required at levels 1 and 2 of the dimension.

